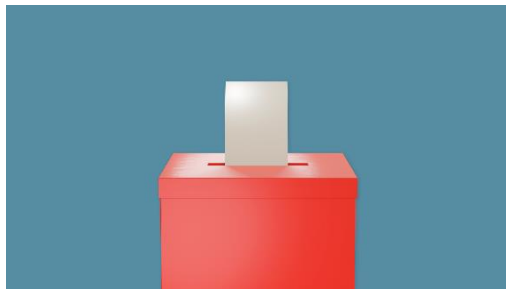




Selected Independent Funeral Homes

Second Quarter 2022 Newsletter

PROPOSED BYLAWS CHANGES APPROVED BY MEMBERSHIP



We are pleased to announce that the Bylaws changes to establish membership tiers were officially approved by the membership and are now in effect. The vote results were 137 for, 26 against. Our thanks to all members who took time to vote on this important matter.

With the approval of the Bylaws changes, all North American members have been placed in [Selected Membership](#). Please be on the lookout for an important letter from Selected which provides specific details on your firm's membership and options now available for you, including upgrading to Premium Membership. Please contact [Pam Butenshen](#) or [Patty Neuswanger](#) at 800-323-4219 with any questions.

LEADERSHIP ACADEMY: WELCOMING THE 2022-2024 CLASS



New Members Embark on Leadership Journey

For 10 years, the Selected Leadership Academy has focused on building and

supporting leaders, no matter their position or title. It's a credit to the association and all our members that leadership is so deeply woven into the fabric of Selected's culture. Below are the members who have made the decision to intentionally focus on growing their leadership skills by enrolling in the 2022-2024 Class:

- [Anthony Asta](#), Whitney & Murphy Funeral Home, Ariz.
- [Missy Anderson](#), Larkin Mortuary, Utah
- [Pierce Drobney](#), The Billow Company, Ohio
- [Rachel Durbeck](#), Memorial Funeral Home, Inc., R.I.
- [Ryan Hughes](#), Hughes Family Tribute Center, Texas
- [Samantha Kennedy](#), Thomas McAfee Funeral Home, S.C.

- [Ricky Mansfield](#), Miles Funeral Home, Mass.
- [Stacey Miller](#), Starks Family Funeral Homes, Mich.
- [Trinity Montoya](#), French Funerals & Cremations, N.M.
- [Brian Ruth](#), Stith Funeral Home, Ky.
- [Jason Smith](#), Lindquist Mortuaries, Utah
- [Katelyn Stapanato](#), Morris-Baker Funeral Home, Inc., Tenn.
- [Evan Strong](#), Evan J. Strong Funeral Services, Calgary, Alberta, Canada

New class members and 2022 graduates are encouraged to attend the Academy's Leadership Conference, April 26-29. The conference is located at Sheraton Denver Tech Center, Greenwood Village, Colo. Visit the [Selected Leadership Academy](#) page for more details or [download the enrollment form](#).

A special thank you to [ASD](#), the official partner of the Leadership Academy.

Questions about the Leadership Academy or the requirements? [Email Amy Hunt](#) or [Marguerite Ham](#) to find out more or to connect with a program alumnus.

INTRODUCING OUR NEWEST MEMBERS



Selected continues to grow! Here is a list of members who joined over the past quarter. Please connect and welcome these new firms to the Selected family.

Group	Firm/Location
Group #6	Wilks Funeral Home , Chubbuck, Idaho
Group #6	England Family Mortuary, Inc. , Temecula, Calif.
	Andrew Smith Funeral Services Ltd , Macclesfield, Cheshire, United Kingdom
Group #4	Counsell Woodley Funeral Home & Monument Company , Hampton, Iowa
Group #3	Harrisburg Funeral & Cremation , Harrisburg, N.C.

Do you know of a firm that should be part of Selected? Share your recommendations using this [webform](#) or email [Rob Paterkiewicz](#).

RECENT EVENTS – FORUM FOCUS: LET’S TALK HUMAN RESOURCES



In this month’s Forum FOCUS, *Let’s Talk Human Resources*, members discussed all things Human Resources. With limited time and staffing challenges, members have expressed difficulty with managing HR tasks. Performance reviews, training, incentive programs and the development of equitable work schedules takes effort and strategy.

We are thankful to our moderator, Kim Currie, Human Resources representative at [Busch Funeral & Crematory Services](#) in Cleveland, Ohio. Mark Groeneman, Managing Partner at Preferred Partner [Graystone Associates](#), also contributed to the discussion.

You can access the session recording [here](#) and all shared resources, as well as all past Forum FOCUS sessions on the [Forum FOCUS archive page](#).

UPCOMING EVENTS



Mark your calendar for these in-person and virtual opportunities to connect with other leaders and grow your firm.

- [FirstGen Community Conversation Circle](#) – April 20 (3:00 p.m. CST, Virtual)
- [Virtual Conversation Café: “Are Your Funeral Arrangements Working for Today’s Families?”](#) – April 21 (11:00 a.m. CST, Virtual)
- [Selected Leadership Academy Leadership Conference](#) – April 26-29 (Greenwood Village, Colo.)
- [Forum FOCUS: Expert Edition](#) - May 5 (Virtual 9:00 a.m. CST)
- [Group 5 Roundtable Meeting](#) – May 10-11 (Fort Worth, Texas)
- [Group 4 Roundtable Meeting](#) – May 12 (Ste. Genevieve, Mo.)
- [Maximizing Membership: Benefits Review & FAQs](#) – May 17 (Virtual 11:00 a.m. CST)
- [Group 6 Roundtable Meeting](#) – May 19 (Phoenix, Ariz.)
- [Pacific Group Spring Meeting](#) – May 27-29 (New South Wales)
- [Forum FOCUS: Expert Edition](#) – June 2 (Virtual 9:00 a.m. CST)

- [Institute for Exceptional Funeral Service Summer Session](#) – June 6-July 1 (Online Course)
- [European Spring Group Meeting](#) – June 16-19 (The Grand Hotel, York)

Check out our [online calendar](#) for event details. Questions? Email [Amy Hunt](#) or call 800-323-4219.